

DD/M&S 74-0224

22 JAN 1974

MEMORANDUM FOR: Director of Central Intelligence

Sir:

Sometime after I became Director of Personnel, and in connection with the subject of greater mobility for employees, you raised for consideration the idea of extending the Midcareer Course for one or two weeks, during which each student would spend an orientation period in a Directorate foreign to him.

The response to your thought is quite tardy -- for which I am responsible. I do believe, however, OTR has presented a very practical insight:

"The notion of two-week interim assignments for Midcareerists presents some potentially complicated problems. Based on the present format of six Midcareer courses with 30 officers each, the Agency would be faced with the prospect of working out 180 short rotations which must be satisfactory to both the Midcareerists and the offices to which they are assigned. We simply do not presently have the resources to work out the details of these assignments. Also, we have substantial reservations about the value of two-week tours because of the probable reluctance of the receiving office to invest time in the Midcareerists and the probability that the opportunity to learn in any degree of depth about the office would be seriously limited."

/s/ John F. Blake

John F. Blake
Associate Deputy Director
for
Management and Services

ADD/M&S:JFB/ms (22 Jan 74)

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